



Africa regulatory ENSight

2022 | 02



***Coronavirus (COVID-19) regulatory measures**



Multiple African jurisdictions

sector	measure	effective date/status	key points and impact
Tax	ENSafrica: Africa Tax in Brief	Published on 22 February 2022.	For more detail on the latest tax developments across Africa, please refer to the ENSafrica Tax ENSight .

Botswana

sector	measure	effective date/status	key points and impact
Applies to multiple sectors	Public Health (Prevention of Introduction or Spread of COVID-19) Order, 2022, Statutory Instrument No. 3 of 2022	<p>Effective from 14 February 2022.</p> <p>Published in the Botswana Government Gazette Extraordinary Vol. LX, No. 15 dated 11 February 2022.</p>	<p>The Order:</p> <ul style="list-style-type: none"> • repeals Statutory Instrument No. 79 of 2021; • sets out conditions of entry into Botswana; and • requires a person who enters Botswana to present proof that he or she is fully vaccinated, and sets out requirements where such proof is not presented.

Botswana

sector	measure	effective date/status	key points and impact
Applies to multiple sectors	Press Release: Botswana Introduces New COVID-19 Requirements at Ports of Entry	Issued on 12 February 2022 by the Ministry of Health and Wellness.	<p>The Press Release provides that, effective 14 February 2022, changes that will apply at all ports of entry in Botswana include the following:</p> <ul style="list-style-type: none"> • all persons entering Botswana should produce proof that they have been fully vaccinated, which means having taken: <ul style="list-style-type: none"> • two doses of a two-dose vaccine; or • a single dose of the Johnson & Johnson vaccine; • if a one is overdue for booster shots after having taken any of the above vaccines, they are no longer regarded as being fully vaccinated until they have taken the booster shot; • persons who are not fully vaccinated will be required to present a 72-hour negative polymerase chain reaction (“PCR”) test result and undergo COVID-19 vaccination at the port of entry, which the ministry will administer free of charge; • persons who have no proof of being fully vaccinated and no 72-hour negative PCR test result will be required to undergo PCR testing at the ports of entry, at their own cost and where necessary, quarantine at own cost while awaiting results; and • foreigners will be denied entry into Botswana if they have no proof of being fully vaccinated, are not willing to be vaccinated at the port of entry and have no 72-hour negative PCR test result and not willing to be tested at own cost, while citizens will be liable to a fine of BWP5 000 or imprisonment for a term not exceeding one year, or both.

Cabo Verde

sector	measure	effective date/status	key points and impact
Applies to multiple sectors	Resolution No. 15/2022 of 16 February 2022	Effective from 19 February 2022.	The Resolution extends the contingency situation throughout the country, based on developments in the epidemiological situation and the exact terms of Resolution No. 116/2021 of 28 December.

Lesotho

sector	measure	effective date/status	key points and impact
Applies to multiple sectors	Public Health (COVID-19) (Risk Determination and Mitigation Measures) (No. 5) Regulations, 2022, Legal Notice No. 4 of 2022	Effective from 27 January 2022. Published in the Lesotho Government Gazette Extraordinary, Vol. 67, No. 5 dated 27 January 2022.	The Regulations amend the Public Health (COVID-19) (Risk Determination and Mitigation Measures) (No. 10) Regulations, 2021 by <i>inter alia</i> deleting Schedule I and substituting it with a new Schedule I.

Mauritius

sector	measure	effective date/status	key points and impact
Applies to multiple sectors	Consolidated COVID-19 (Amendment No. 2) Regulations 2022, Government Notice No. 37 of 2022	Published in the Legal Supplement to the Government Gazette of Mauritius No. 20 dated 12 February 2022.	<p>The Regulations amend the Consolidated COVID-19 Regulations, 2021 by, among others:</p> <ul style="list-style-type: none"> • inserting a definition of “worker”, which: <ul style="list-style-type: none"> • has the same meaning as in section 2 of the Workers’ Rights Act 2019; and • includes: <ul style="list-style-type: none"> • a person whose basic wage or salary is at a rate exceeding MUR600 000 in a year; and • an employee as defined in any Remuneration Regulations made under the Employment Relations Act; • inserting a new Part VIII B (COVID-19 Leave), which sets out requirements and conditions for: <ul style="list-style-type: none"> • special leave for COVID-19 vaccination; and • leave related to self-confinement.

Mozambique

sector	measure	effective date/status	key points and impact
Applies to multiple sectors	Decree No. 4/2022 (Revision of measures to contain the spread of the COVID-19 pandemic) of 18 February	Effective from 19 February 2022 to 19 April 2022.	<p>The Decree:</p> <ul style="list-style-type: none"> • applies to all nationals and foreigners and public and private institutions in Mozambique; and • establishes measures to contain the spread of the COVID-19 pandemic, while the Situation of Public Calamity is in force, including suspension of the curfew.

Rwanda

sector	measure	effective date/status	key points and impact
Healthcare / Finance	Law No. 002/2022 of 07/01/2022 Approving the Ratification of the Finance Contract between the Republic of Rwanda and the European Investment Bank, relating to the credit of twenty-two million euros (EUR22-million) for Rwanda COVID-19 Health Resilience Project, signed In Kigali, Rwanda and in Luxembourg, Luxembourg on 29 September 2021	Effective from its publication in the Official Gazette of the Republic of Rwanda No. Special of 11 February 2022.	The Law provides that the finance contract between the Republic of Rwanda and the European Investment Bank, relating to the credit of EUR22-million, for the Rwanda COVID-19 health resilience Project, signed in Kigali, Rwanda and in Luxembourg, Luxembourg on 29 September 2021, is approved for ratification.

Seychelles

sector	measure	effective date/status	key points and impact
Applies to multiple sectors	Press Communiqué: CBS Board approves further extension of the Private Sector Relief Schemes	Issued on 1 February 2022 by the Central Bank of Seychelles (“CBS”).	<p>The Press Communiqué provides that:</p> <ul style="list-style-type: none"> the CBS has re-opened access to the Private Sector (MSMEs) Relief Scheme and Private Sector (Large Enterprise) Relief Scheme from 1 February 2022; and the access period for the two schemes, which ended on 31 December 2021, has now been extended to 31 March 2022, during which period eligible businesses impacted by the COVID-19 pandemic can lodge their applications.
Trade / Labour / Employment	International Trade Zone Employment (Coronavirus Special Leave) (Temporary Measures) (Expiration of Specified Period) Order, 2022, Statutory Instrument No. 19 of 2022	Published in the Supplement to the Official Gazette of Seychelles dated 7 February 2022.	The Order provides that the “specified period” as defined under regulation 2(i) of the International Trade Zone Employment (Coronavirus Special Leave) Order, 2020, Statutory Instrument No. 75 of 2020, that commenced on 16 March 2020, is deemed to have expired on the 15 October 2021.

Tanzania

sector	measure	effective date/status	key points and impact
Banking / Finance	Circular No. FA.53/470/01/64: Board Meeting Held Through Video Conferencing	Issued on 4 February 2022 by the Bank of Tanzania.	<p>The Circular provides among others that:</p> <ul style="list-style-type: none"> • regulation 35(4) of the Banking and Financial Institutions (Corporate Governance) Regulations, 2021 requires banks and financial institutions in Tanzania to hold board meetings through video conferencing provided that: <ul style="list-style-type: none"> • not more than 25% of the meetings in a year may be held through a video conferencing; • the majority of the directors attending such meetings are physically present; and • no director shall attend all board meetings in any given year through video conferencing; and • the Bank of Tanzania has waived the above requirement for a period of one year, up to 31 December 2022 due to the ongoing COVID-19 pandemic.

Zimbabwe

sector	measure	effective date/status	key points and impact
Applies to multiple sectors	Public Health (COVID-19 Prevention, Containment and Treatment) (National Lockdown) (No. 2) (Amendment) Order, 2022 (No. 40), Statutory Instrument No. 18 of 2022	Published in the Supplement to the Zimbabwean Government Gazette Extraordinary dated 2 February 2022.	<p>The Order amends the Public Health (COVID-19 Prevention, Containment and Treatment) (National Lockdown) (No. 2) Order, 2020, Statutory Instrument No. 200 of 2020 to provide, among others, that:</p> <ul style="list-style-type: none"> • for the purpose of section 8 (“Power to close ports of entry and exit”): <ul style="list-style-type: none"> • all returning residents and visitors must undergo a valid polymerase chain reaction (“PCR”) test not more than 48 hours from the time of their departure for Zimbabwe and, <ul style="list-style-type: none"> • those visitors not presenting a valid negative PCR test and a certificate to that effect shall be denied entry into Zimbabwe; and • those returning residents not presenting a valid negative PCR test and a certificate to that effect shall be quarantined at their own cost for 10 days, while those found to be positive will be isolated in accordance with the provisions of the principal order; • fully vaccinated returning residents and visitors who present a valid negative PCR test and a certificate to that effect do not require to be quarantined; and

Zimbabwe

sector	measure	effective date/status	key points and impact
Applies to multiple sectors	Public Health (COVID-19 Prevention, Containment and Treatment) (National Lockdown) (No. 2) (Amendment) Order, 2022 (No. 40), Statutory Instrument No. 18 of 2022 ... <i>Continued</i>	Published in the Supplement to the Zimbabwean Government Gazette Extraordinary dated 2 February 2022.	<ul style="list-style-type: none"> businesses at their discretion may revert to full or partial in person operations at the workplace subject to strict adherence with all measures prescribed in the principal order with respect to the wearing of face masks, temperature checks, sanitising of hands and social distancing. <p>See the consolidated version of the COVID-19 National Lockdown Order, produced by Veritas - as amended up to and including amendments made by SI 18/2022: http://www.veritaszim.net/node/5466.</p>

* This a non-exhaustive list of recent regulatory measures aimed at mitigating the impact of COVID-19. Please note that the COVID-19 measures may be subject to amendments made prior to publication of this Issue.

legislation



Multiple African jurisdictions

sector	legislation	effective date/status	key points and impact
Tax	ENSAfrica: Africa Tax in Brief	Published on 22 February 2022.	For more detail on the latest tax developments across Africa, please refer to the ENSAfrica Tax ENSight .

Angola

sector	legislation	effective date/status	key points and impact
Banking / Finance	Notice No. 1/22 (Regulation of Corporate Governance and Internal Control Systems of Banking Financial Institutions) of 28 January 2022	Effective from 28 January 2022. Issued by the National Bank of Angola.	The Notice: <ul style="list-style-type: none"> repeals Notice No. 10/21 (Corporate Governance Regulations and Internal Control of Banking Financial Institutions provided for in the Law of the General Regime of Financial Institutions); regulates the governance and internal control systems of banking and non-banking financial institutions under the supervision of the National Bank of Angola; and defines the minimum standards of the organisational culture of banking and non-banking financial institutions.
Telecommunications	Presidential Decree No. 42/22 (Amendment and Republication of the Electronic Communications Infrastructure Sharing Regulation) of 10 February 2022	Effective from 10 February 2022.	The Presidential Decree provides for the amendment and republication of the Regulation on the Sharing of Electronic Communications Infrastructures, adopted by Presidential Decree No. 166/14 of 10 July, which lays down the legal regime applicable to the access, sharing and use of infrastructure suitable for the hosting of electronic communications networks and their construction.
Labour / Employment	Presidential Decree No. 52/22 (Regulation of the Exercise of Telework Activities) of 17 February 2022	Effective from 19 March 2022.	The Presidential Decree: <ul style="list-style-type: none"> regulates teleworking activities; and applies to entities covered by the General Labour Law and supplementary legislation.

Botswana

sector	legislation	effective date/status	key points and impact
Finance	Economic Recovery Support Programme (African Development Bank (AfDB)) (Loan Authorisation) Act, 2022, Act No. 1 of 2022	Published in the Botswana Government Gazette Extraordinary Vol. LX, No. 1 dated 7 January 2022.	<p>The Act authorises the raising by government, of a loan from the African Development Bank in sums not exceeding USD137-million or the current exchange rate equivalent of BWP1 572 904 707 with the purpose of:</p> <ul style="list-style-type: none"> • assisting to finance the 2021-2022 budget deficit; • improving fiscal efficiency and sustainability; • supporting private sector led agriculture, tourism and industrial sector transformation; and • enhancing economic and social inclusion.

Cabo Verde

sector	legislation	effective date/status	key points and impact
Healthcare	Decree-Law No. 2/2022 (Rules for the Prescription and Dispensing of Medicines) of 8 February 2022	Effective from 10 March 2022.	The Decree-Law: <ul style="list-style-type: none"> establishes the rules for the prescription and dispensation of medicinal products for human use; and applies to all medicinal products for human use, including manipulated medicinal products, drugs containing narcotic drugs or psychotropic substances.
Tourism	Decree-Law No. 5/2022 (Amendment of the Social Sustainability Fund for Tourism) of 8 February 2022	Effective from 9 February 2022.	The Decree-Law amends for the third time, Decree-Law No. 61/2016 of 29 November, which regulates the organisation and mode of operation of the Social Sustainability Fund for Tourism (the “Fund”) and the mechanism of settlement, collection, administration and supervision of tourist contributions, in relation to the allocation of revenue collected by the Fund.
Tourism	Resolution No. 12/2022 of 14 February 2022	Effective from 15 February 2022.	The Resolution approves the Tourist Investment Directives (DIT) for the period 2022-2026, under Decree-Law No. 61/2016 of 29 November, which approves the Social Sustainability Fund for Tourism.
Automotive	Resolution No. 14/2022 of 16 February 2022	Effective from 1 June 2022.	The Resolution approves the guidelines and directives to be observed in the implementation of the incentive programme for the acquisition of different categories of 100% electric vehicles and charging stations for electric vehicles, funded by the Project for the Promotion of Electric Mobility in Cape Verde (ProMEC), coordinated by the Ministry of Industry, Trade and Energy.

Cabo Verde

sector	legislation	effective date/status	key points and impact
Intellectual property	Resolution No. 17/2022 (Intellectual Property Policy Charter) of 17 February 2022	Effective from 18 February 2022.	<p>The Resolution approves the Intellectual Property Policy Charter (“CPPI”), anchored in the guidelines of the National Intellectual Property Policy and Strategy. The CPPI aims to promote knowledge and the strategic use of intellectual property (“IP”), through <i>inter alia</i>:</p> <ul style="list-style-type: none"> • improvement of the IP legal framework; • consolidation of administration systems and protection of IP rights; • promotion of training for better administration and use of IP rights; • awareness of the importance of using IP for development; • promotion of the incorporation of IP in policies and country development programmes; • fostering the use of IP to promote creativity and innovation; and • development of an IP system that safeguards public interest, especially in the field of health, public safety and education.

Kenya

sector	legislation	effective date/status	key points and impact
Healthcare	National Hospital Insurance Fund (Amendment) Act, 2022	<p>Effective from 28 January 2022.</p> <p>Published in the Kenya Gazette Supplement No. 2, (Acts No.1) dated 14 January 2022.</p>	<p>The Act amends the National Hospital Insurance Fund Act No. 9 of 1998, <i>inter alia</i>:</p> <ul style="list-style-type: none"> • by deleting the long title and inserting a new long title which provides that the National Hospital Insurance Fund Act is “an Act of Parliament to provide for the establishment of the National Health Insurance Fund; to establish the National Health Insurance Fund Management Board; to provide for mechanisms of contributions to and the payment of benefits out of the Fund; and for connected purposes”; • by amending, deleting and inserting specified definitions; • to require a person who has attained the age of 18 years and is not a beneficiary to register as a member of the National Health Insurance Fund; • to provide for the establishment of a centralised healthcare provider management system, which shall be installed and used by all empanelled providers for the management of claims and payments, and for data collection; and • to provide that a person who is a member of the Board of the National Hospital Insurance Fund from the time of commencement of this Act shall serve for the remainder of his or her unexpired term.

Kenya

sector	legislation	effective date/status	key points and impact
Healthcare	Kenya National Public Health Institute Order, 2022, Legal Notice No. 14 of 2022	Published in the Kenya Gazette Supplement No. 7, Legislative Supplement No. 6 dated 21 January 2022.	<p>The Order:</p> <ul style="list-style-type: none"> • provides for the establishment of the Kenya National Public Health Institute (the “Institute”); and • sets out the powers and functions of the Institute, which include: <ul style="list-style-type: none"> • establishing mechanisms to facilitate quick detection of outbreaks and emergencies; • building appropriate response capacity to outbreaks and emergencies at the national, county, sub-county and community levels; • establishing Emergency Operation Centres to coordinate information and resources for emergency response; • managing critical public health functions during non-emergency times; • conducting surveillance for priority conditions through data collection, analyses, interpretation and monitoring the implementation of public health policies and recommendations; and • conducting vulnerability and risk assessment, and mitigating various health-threatening issues in collaboration with non-health entities, including ministries responsible for matters relating to environmental health, animal health, and trade, academic institutions and non-governmental organisations.

Kenya

sector	legislation	effective date/status	key points and impact
Corporate / Commercial	Companies (Beneficial Ownership Information) (Amendment) Regulations, 2022, Legal Notice No. 32 of 2022	Published in the Kenya Gazette Supplement No. 22, Legislative Supplement No. 15 dated 24 January 2022.	<p>The Regulations amend the Companies (Beneficial Ownership Information) Regulations, 2020, Legal Notice No. 12 of 2020 by among others:</p> <ul style="list-style-type: none"> • inserting the definitions of “public procurement”, “procuring entity”, “public private partnership” and “contracting authority”; • requiring a company to disclose its beneficial ownership information to: <ul style="list-style-type: none"> • the procuring entity, where the company participates in public procurement and assets disposal under the Public Procurement and Asset Disposal Act, 2015; or • the contracting authority, where the company participates in a public private partnership arrangement under the Public Private Partnership Act, 2013; and • providing for publication of and access to beneficial ownership information.

Lesotho

sector	legislation	effective date/status	key points and impact
Banking / Finance	Financial Institutions (Processing and Licensing Fees) Regulations, 2021, Legal Notice No. 128 of 2021	Effective from date of publication. Published in the Lesotho Government Gazette, Vol. 66, No. 103 dated 12 November 2021.	The Regulations: <ul style="list-style-type: none"> • set out fees payable by banks for processing and licensing purposes; and • apply to all banks licensed to operate in Lesotho.
Energy	Lesotho (Petroleum Fund) Regulations, 2021, Legal Notice No. 129 of 2021	Effective from date of publication. Published in the Lesotho Government Gazette, Vol. 66, No. 103 dated 12 November 2021.	The Regulations, <i>inter alia</i> : <ul style="list-style-type: none"> • repeal the Lesotho (Petroleum Fund) Regulations, 2009, Legal Notice No. 118 of 2009; and • provide for: <ul style="list-style-type: none"> • the establishment of the Petroleum Fund (the “Fund”); • the purpose of the Fund; • the receipts into the Fund; • disbursement from the Fund; and • the establishment and composition of the Board of Directors.
Applies to multiple sectors	Lesotho Standards Institution Act (Commencement) Notice, 2021, Legal Notice No. 131 of 2021	Published in the Lesotho Government Gazette, Vol. 66, No. 104 dated 19 November 2021.	The Notice provides that the Lesotho Standards Institution Act No. 8 of 2014 comes into operation from 12 November 2021.

Lesotho

sector	legislation	effective date/status	key points and impact
Customs and excise	Customs and Excise (Amendment) Act, 2021, Act No. 6 of 2021	Effective from 26 November 2021. Published in the Lesotho Government Gazette, Vol. 66, No. 105 dated 26 November 2021.	The Act amends the Customs and Excise Act, 1982, Act No. 10 of 1982, to <i>inter alia</i> provide for: <ul style="list-style-type: none"> • the use of computer systems for customs processing purposes; • the registration, suspension and cancellation of computer system users; • the validation and assessment of electric declarations, as well as associated fees and changes; • the determination of the origin of goods; • customs cooperation with other countries; • applications for accreditation status; and • the imposition of administrative penalties.
Aviation	Civil Aviation (Security) Regulations, 2021, Legal Notice No. 137 of 2021	Effective from 17 December 2021. Published in the Lesotho Government Gazette, Vol. 66, No. 111 dated 17 December 2021.	The Regulations: <ul style="list-style-type: none"> • safeguard civil aviation against acts of unlawful interference by providing protection of: <ul style="list-style-type: none"> • an aircraft used for civil aviation, persons and property on board aircraft; • airports and persons and property at airports; and • air navigation installations which are not within the airports; • regulate the conduct of persons at airports and persons on board aircraft for the purposes of aviation security; and • set out the functions and powers of the Department of Civil Aviation.

Lesotho

sector	legislation	effective date/status	key points and impact
Science technology	Science and Technology Act, 2021, Act No. 7 of 2021	Published in the Lesotho Government Gazette, Vol. 66, No. 114 dated 24 December 2021.	<p>The Act provides for the establishment of:</p> <ul style="list-style-type: none"> the Science and Technology Commission (the “Commission”), tasked with the coordination of policies, strategies, programmes in the field of science and technology; and the Science and Technology Innovation Trust Fund, tasked with assisting the Commission in its operations of promoting science and technology.
Corporate / Commercial	Companies Act, 2011 (Commencement) Notice, 2021, Legal Notice No. 139 of 2021	Published in the Lesotho Government Gazette, Vol. 66, No. 112 dated 17 December 2021.	<p>The Notice provides that the following sections, as detailed in the Notice, come into operation on the date of publication of this Notice in the gazette, being 17 December 2021:</p> <ul style="list-style-type: none"> section 5(4); section 6(1); section 6(5); section 82(4); section 83(4); section 105(4); section 105(6); section 110(6); section 110(7); section 154(1)(a); section 167(6)(a); and section 183(1)(d).

Lesotho

sector	legislation	effective date/status	key points and impact
Telecommunications	Communications (Subscriber Identity Module Registration) Regulations, 2021, Legal Notice No. 141 of 2021	<p>The Regulations shall come into operation six months from the date of publication in the gazette or such date as the minister may publish by Notice in the gazette.</p> <p>Published in the Lesotho Government Gazette, Vol. 66, No. 115 dated 24 December 2021.</p>	<p>The Regulations:</p> <ul style="list-style-type: none"> • repeal the Communications (Subscriber Identity Module and Mobile Device Registration) Regulations, 2021, Legal Notice No. 56 of 2021; • provide a regulatory framework for the registration of a subscriber's subscriber identity module ("SIM") in Lesotho; • apply to a licensee and subscriber of a SIM in Lesotho; and • without derogating from the foregoing, shall not apply to a subscriber of a SIM issued by a foreign mobile network service provider roaming on the licensee's network.
Energy	Fuel and Services Control (Fuel Price) Notice, 2022, Legal Notice No. 1 of 2022	<p>Effective from 7 January 2022.</p> <p>Published in the Lesotho Government Gazette, Vol. 67, No. 1 dated 7 January 2022.</p>	<p>The Notice:</p> <ul style="list-style-type: none"> • repeals the Fuel and Services Control (Fuel Price) Notice, 2021, Legal Notice No. 134 of 2021; and • sets out the fuel prices for Lowlands, Mokhotlong, Mphaki and Thaba-Tseka.

Lesotho

sector	legislation	effective date/status	key points and impact
Pharmaceutical	Drugs of Abuse (Amendment) Act, 2022, Act No. 1 of 2022	<p>Effective from 27 January 2022.</p> <p>Published in the Lesotho Government Extraordinary Gazette, Vol. 67, No. 4 dated 27 January 2022.</p>	<p>The Act <i>inter alia</i>:</p> <ul style="list-style-type: none"> defines: <ul style="list-style-type: none"> “drug of abuse plant” as a plant or part of a plant from which a drug of abuse listed in the Schedule can be derived; “medical hemp” as a plant and part of a plant of the genera cannabis, the leaves and flowering heads which do not contain more than 1% THC w/w and includes the derivatives of the genera cannabis and the non-viable cannabis seed; and “THC” as tetrahydrocannabinol as a psychoactive compound extracted from cannabis; sets out the requirements of licences and permits for drugs of abuse operators; provides for variation, suspension and revocation of registration, licences, permits or authorisations; lists the persons authorised to possess, as well as engage in the professional supply of drugs of abuse; and provides for the establishment of the Lesotho Narcotics Bureau, as well as its powers and functions.
Pharmaceutical	Narcotics Bureau Fund Regulations, 2022, Legal Notice No. 8 of 2022	<p>Effective from 11 February 2022.</p> <p>Published in the Lesotho Government Gazette, Vol. 67, No. 8 dated 11 February 2022.</p>	<p>The Regulations provide for the establishment and management of the Narcotics Bureau Fund, tasked with <i>inter alia</i>:</p> <ul style="list-style-type: none"> routine inspection of operators; testing of products to verify their safety, quality and efficiency; research and development; clinical trials of a drug of abuse; and efforts of combatting drug abuse and illicit drug trafficking.

Mozambique

sector	legislation	effective date/status	key points and impact
Healthcare	Law No. 3/2022 (Public Health Law) of 10 February 2022	Effective from 10 February 2022.	<p>The Law:</p> <ul style="list-style-type: none"> • repeals Law No. 8/82 of 23 June, Law establishing the Legal Regime on Crimes Against Public Health; • sets out mechanisms for the protection and promotion of health, disease prevention and control, as well as threats and risks to public health; and • defines the general principles of public health regarding outbreaks, epidemics, pandemics, occupational health, water and food protection, health and waste management, cemeteries, crematoria, funeral activities and sanitary inspections, among others.

Namibia

sector	legislation	effective date/status	key points and impact
Healthcare	Regulations relating to conducting of business as wholesale pharmacist: Pharmacy Act, 2004, Government Notice No. 9 of 2022	Published in the Namibia Government Gazette No. 7728 dated 21 January 2022.	<p>The Government Notice sets out the Regulations relating to conducting of business as a wholesale pharmacist, which provide, among others:</p> <ul style="list-style-type: none"> • for: <ul style="list-style-type: none"> • applications for the registration of a business as a wholesale pharmacist; • responsibilities of a managing director of a business as a wholesale pharmacist; • conducting of business as wholesale pharmacist by a company; and • the requirements to conduct a business as a wholesale pharmacist; and • that: <ul style="list-style-type: none"> • the period of registration of a business as a wholesale pharmacist ends on 31 March following the date on which the registration is granted, thereafter registrations may be renewed on 31 March of each year; and • a business registered as a wholesale pharmacist before the date of commencement of these Regulations is regarded as a business as a wholesale pharmacist registered in terms of these Regulations or for a period of 12 months from the date of commencement and may continue to conduct business as a wholesale pharmacist for that period.
Healthcare	Regulations relating to scope of practice of dental technologist and dental technician: Allied Health Professions Act, 2004, Government Notice No. 10 of 2022	Published in the Namibia Government Gazette No. 7728 dated 21 January 2022.	The Government Notice provides for the Regulations which set out the scope of practice of a dental technician and dental technologist.

Namibia

sector	legislation	effective date/status	key points and impact
Finance	Publication of sanction list; issuing of freezing order and issuing of arms embargo: Prevention and Combating of Terrorist and Proliferation Activities Act, 2014, Government Notice No. 11 of 2022	Published in the Namibia Government Gazette No. 7731 dated 25 January 2022.	<p>The Government Notice provides for:</p> <ul style="list-style-type: none"> the sanctions list issued by the United Nations Security Council pursuant to the Security Council Resolutions 1267 (1999), 1989 (2011), 2253 (2015) and their successor resolutions, as updated on 24 January 2022; a freezing order in respect of specified funds; and an arms embargo preventing the direct or indirect supply, sale, brokering or transfer to designated persons, organisations or countries of all types of arms and related materials: <ul style="list-style-type: none"> by Namibian citizens or residents of Namibia; by Namibian citizens outside Namibia; and using Namibian flagged vessels or aircraft or aircraft registered in Namibia.
Energy	Regulations relating to prices for reselling of petrol and diesel: Petroleum Products and Energy Act, 1990, Government Notice No. 7738 of 2022	Published in the Namibia Government Gazette No. 7738 dated 2 February 2022.	<p>The Government Notice:</p> <ul style="list-style-type: none"> repeals the regulations published under Government Notice No. 269 of 1 December 2021, with effect from 2 February 2022; and provides for the Regulations relating to the prices at which petrol may be resold, which list: <ul style="list-style-type: none"> licensed oil companies or traders that are regarded as wholesale distributors; the prices at which 95 octane unleaded petrol may be sold by a reseller to any person at any place mentioned in Annexure 1 of the Regulations; and the prices at which 95 octane unleaded petrol may be sold by a reseller to any person at any place mentioned in Annexure 1 of the Regulations.

Rwanda

sector	legislation	effective date/status	key points and impact
Financial crime	Regulations No. 001/FIC/2022 of 16/02/2022 relating to anti-money laundering, combatting the financing of terrorism and financing of proliferation of weapons of mass destruction	Effective from its publication in the Official Gazette of the Republic of Rwanda No. Special of 16 February 2022.	<p>The Regulations:</p> <ul style="list-style-type: none"> repeal Directive No. 01/FIU/2018 of 16/02/2018 of the Financial Investigation Unit relating to anti-money laundering and combatting the financing of terrorism; and determine requirements that supervisory authorities and reporting persons must comply with in the framework of prevention and punishment of money laundering, financing of terrorism and financing of proliferation of weapons of mass destruction.
Transport	Regulations No. 010/R/TL TPT/TRANS/RURA/2021 of 14/12/2021 governing public transport bus services	Effective from its publication in the Official Gazette of the Republic of Rwanda No. Special of 16 February 2022.	<p>The Regulations:</p> <ul style="list-style-type: none"> repeal: <ul style="list-style-type: none"> all provisions relating to public transport by bus and minibus in the passengers road transport Regulations No. 007/TRANS/RT/RURA/2015 of 01/06/2015; and Regulations No. 009/R/TL-TPT/RURA/2020 of 29/09/2020 governing public transport bus services; establish a regulatory framework for the provision of public transport bus services; apply to any person providing or intending to provide public transport bus services; and do not apply to taxi cabs, hired vehicles, tourism vehicles, staff vans, school buses and any other mode of transport.

Rwanda

sector	legislation	effective date/status	key points and impact
Telecommunications	Regulations No. 012/R/STDICT/RURA/2021 of 14/12/2021 governing importation, supply and type approval of electronic communications equipment	Effective from its publication in the Official Gazette of the Republic of Rwanda No. Special of 16 February 2022.	<p>The Regulations:</p> <ul style="list-style-type: none"> • repeal Regulations No. 011/R/STD-ICT/RURA/2020 of 29/05/2020 governing importation, supply and type approval for electronic communications equipment; • apply to all electronic communications equipment which connects directly to a public electronic communications network and all intentional transceivers of radio waves; • establish a regulatory framework on importation, supply and type approval of electronic communications equipment in Rwanda; and • aim to ensure: <ul style="list-style-type: none"> • that all electronic communications equipment used in Rwanda comply with the applicable technical standards; • efficient use of radio frequency spectrum for radio communications equipment to avoid harmful interferences and unacceptable degradation of service to other users; • that electronic communication equipment is connected to public telecommunication networks without causing damage to them; • that the operation of electronic communications equipment does not harm users or any other individual; and • that electromagnetic emissions of the electronic communications equipment do not disrupt or affect the operation of other surrounding equipment.

Seychelles

sector	legislation	effective date/status	key points and impact
Trade / Labour / Employment	International Trade Zone (Employment) (Amendment) Regulations, 2022, Statutory Instrument No. 4 of 2022	Published in the Supplement to the Official Gazette of Seychelles dated 28 January 2022.	<p>The Regulations amend the International Trade Zone (Employment) Regulations, Statutory Instrument No. 13 of 1997 by:</p> <ul style="list-style-type: none"> • repealing the definition of “compensation” and substituting it with a new definition of “compensation”, which means an amount of money paid by an employer to a worker in accordance with regulations 31, 31A and 31B or in accordance with a compensation scheme; • inserting the definition of “compensation scheme”, which means a scheme administered by an employer or its agent and approved by the Authority under which an employer shall pay compensation to a worker or a category of workers at the rate prescribed in regulation 31B or at such higher rate and in accordance with manner stipulated in the scheme; and • inserting regulations relating to: <ul style="list-style-type: none"> • compensation upon resignation or retirement; • calculation of compensation; • compensation scheme; and • appeal to Appeals Board.

Seychelles

sector	legislation	effective date/status	key points and impact
Financial crime	Anti-Money Laundering and Countering the Financing of Terrorism (Amendment) Regulations, 2022, Statutory Instrument No. 6 of 2022	Published in the Supplement to the Official Gazette of Seychelles dated 28 January 2022.	The Regulations amend the Anti-Money Laundering and Countering the Financing of Terrorism Regulations, 2020, Statutory Instrument No. 108 of 2020 in relation to the composition of the Technical Committee.
Financial crime	Anti-Money Laundering and Countering the Financing of Terrorism (National Risk Assessment) Regulations, 2022, Statutory Instrument No. 7 of 2022	Published in the Supplement to the Official Gazette of Seychelles dated 28 January 2022.	The Regulations: <ul style="list-style-type: none"> require the National Anti-Money Laundering and Countering the Financing of Terrorism Committee to coordinate and undertake measures to identify and assess the national money laundering, terrorist financing activities and proliferation financing risks, and update the risk assessment periodically; and set out the requirements and provides guidance on conducting the national risk assessments.
Financial crime	Anti-Money Laundering and Countering the Financing of Terrorism (Counter-measures) Regulations, 2022, Statutory Instrument No. 8 of 2022	Published in the Supplement to the Official Gazette of Seychelles dated 28 January 2022.	The Regulations set out the counter-measures to be applied by supervisory authorities or relevant authorities when called upon to do so by the Financial Action Task Force or on an independent determination by Seychelles, proportionate to the risk, business relationship and transactions, in respect of countries concerned.
Financial crime	Anti-Money Laundering and Countering the Financing of Terrorism (Cross Border Declaration) Regulations, 2022, Statutory Instrument No. 11 of 2022	Published in the Supplement to the Official Gazette of Seychelles dated 31 January 2022.	The Regulations require any person who physically transports, mails or ships or causes to be physically transported, mailed or shipped, to or from Seychelles, cash in an aggregate sum of SCR50 000 or more to make a declaration to the Customs Division in the manner prescribed in the Schedule to the Regulations.

Seychelles

sector	legislation	effective date/status	key points and impact
Financial crime	Prevention of Terrorism (Implementation of United Nations Security Council Resolutions on Suppression of Terrorism) (Amendment) Regulations, 2022, Statutory Instrument No. 12 of 2022	Published in the Supplement to the Official Gazette of Seychelles dated 31 January 2022.	<p>The Regulations amend the Prevention of Terrorism (Implementation of United Nations Security Council Resolutions on Suppression of Terrorism) Regulations, Statutory Instrument No. 39 of 2015 by <i>inter alia</i>, in the part concerning the designation and listing of terrorist groups, providing that:</p> <ul style="list-style-type: none"> the Financial Intelligence Unit (“FIU”) shall access the United Nations Security Council website on every working day to verify whether there have been any updates to the relevant United Nations Security Council Consolidated List; and whenever there are updates, the FIU shall immediately disseminate the updated list to: <ul style="list-style-type: none"> the Ministry for Internal Affairs and the Committee for updating of the Seychelles list under regulation 11(1); all supervisory authorities; all law enforcement agencies; and such other relevant authorities as the FIU may consider necessary.
Financial crime	Prevention of Proliferation Financing (Amendment) Regulations, 2022, Statutory Instrument No. 13 of 2022	Published in the Supplement to the Official Gazette of Seychelles dated 31 January 2022.	<p>The Regulations amend the Prevention of Proliferation Financing Regulations, 2021, Statutory Instrument No. 21 of 2021:</p> <ul style="list-style-type: none"> in relation to delisting of designated and specified entities; and to provide for applications for delisting by the Focal Point of the United Nations Secretariat.
Financial crime	Cybercrimes and Other Related Crimes Act, 2021 (Commencement) Notice, 2022, Statutory Instrument No. 15 of 2022	Published in the Supplement to the Official Gazette of Seychelles dated 31 January 2022.	The Notice provides that the Cybercrimes and Other Related Crimes Act, 2021, Act No. 59 of 2021, shall come into operation on 1 February 2022.



Seychelles

sector	legislation	effective date/status	key points and impact
Environmental	Environment Protection (Landscape and Waste Management Agency) (Amendment) Regulations, 2022, Statutory Instrument No. 22 of 2022	Published in the Supplement to the Official Gazette of Seychelles dated 14 February 2022.	The Regulations amend the Environment Protection (Land and Waste Management Agency) Regulations, 2009, Statutory Instrument No. 29 of 2009 in relation to the composition of the Board appointed to manage the Landscape and Waste Management Agency.
Fisheries	Export of Fishery Products (Sanitary) (Amendment) Regulations, 2022, Statutory Instrument No. 24 of 2022	Published in the Supplement to the Official Gazette of Seychelles dated 25 February 2022.	The Regulations amend Schedule 10 of the Export of Fishery Products (Sanitary) Regulations, 2010 by: <ul style="list-style-type: none"> repealing the heading “Heavy metal contaminants present in the aquatic environment” and the details thereunder and substituting it with a new heading “Heavy metal contaminants present in the aquatic environment” and tables thereunder; repealing the heading “Organochlorine contaminants present in the aquatic environment” and the details thereunder and substituting it with a new heading “Organochlorine contaminants present in the aquatic environment” and details thereunder; and inserting the heading “Polycyclic Aromatic Hydrocarbons” and table thereunder.

Tanzania

sector	legislation	effective date/status	key points and impact
Financial crime	Anti-Money Laundering (Amendment) Act, 2022	<p>The Bill was passed on 8 February 2022.</p> <p>Published in the Special Bill Supplement to the Gazette of the United Republic of Tanzania No. 2, Vol. 102 dated 31 January 2022.</p>	<p>The Act:</p> <ul style="list-style-type: none"> • amends the Anti-Money Laundering Act, by <i>inter alia</i> deleting the long title and substituting for it the following: “An Act to make better provisions for the prevention and prohibition of money laundering, terrorist financing and proliferation financing, to provide for the disclosure of information on money laundering, terrorist financing and the proliferation financing, to establish a Financial Intelligence Unit and the National Multi-Disciplinary Committee on Anti-Money Laundering, Counter Terrorist Financing and Counter Proliferation Financing and to provide for matters related thereto;” and • makes consequential amendments to the following laws to address challenges in combatting money laundering and countering financing of terrorism and countering proliferation financing: <ul style="list-style-type: none"> • the Bank of Tanzania Act, Cap. 197; • the Capital Markets and Securities Act, Cap. 79; • the Insurance Act, Cap. 394; • the Mutual Assistance in Criminal Matters Act, Cap. 254; • the Prevention of Terrorism Act, Cap. 19; and • the Proceeds of Crimes Act, Cap. 256.

Uganda

sector	legislation	effective date/status	key points and impact
Applies to multiple sectors	Accreditation Services Act, 2021, Act No. 20 of 2021	Effective from 19 November 2021. Published in the Acts Supplement to the Uganda Gazette No. 82, Volume CXIV dated 19 November 2021.	The Act provides for: <ul style="list-style-type: none"> • an internationally recognised and effective accreditation service in Uganda; • the establishment of the Uganda National Accreditation Service; and • accreditation of conformity assessment and calibration.
Public finance	Public Finance Management (Amendment) Act, 2021, Act No. 23 of 2021	Effective from 24 December 2021. Published in the Acts Supplement to the Uganda Gazette No. 92, Volume CXIV dated 24 December 2021.	The Act amends the Public Finance Management Act, 2015 to enable the National Oil Company to: <ul style="list-style-type: none"> • retain proceeds from the sale of petroleum from the state participating interest in the applicable petroleum agreements for the purposes of meeting its financial obligations arising from the applicable petroleum agreements and Joint Operating Agreements in each calendar year, based on estimated budgets; • meet obligations on its own behalf as well as on behalf of the state as provided for in the relevant petroleum agreements and the law applicable to the East African Crude Oil Pipeline Project; and • deposit the balance from the proceeds retained into the Petroleum Fund and appropriate funds to the National Oil Company for approved investments.

Uganda

sector	legislation	effective date/status	key points and impact
Financial crime	Anti-Money Laundering (Amendment) Regulations, 2022, Statutory Instrument No. 15 of 2022	Published in the Statutory Instruments Supplement to the Uganda Gazette No. 6, Volume CXV dated 11 February 2022.	<p>The Regulations amend the Anti-Money Laundering Regulations, 2015, Statutory Instrument No. 75 of 2015 to:</p> <ul style="list-style-type: none"> • in relation to the measures that an accountable person is required to take where a person or customer is a politically exposed person: <ul style="list-style-type: none"> • require that: <ul style="list-style-type: none"> • written approval be obtained from senior management to transact or establish or continue a business relationship with that person; and • adequate measures be taken to establish the source of wealth and the source of funds involved in the proposed business relationship or transaction, including for all domestic politically exposed persons; • repeal the requirement to obtain information on the immediate family members or close associates of the person who may have transaction authority over the account; and • provide that the regulations concerning politically exposed persons apply to a family member or close associate of a politically exposed person.

Zambia

sector	legislation	effective date/status	key points and impact
Transport / Labour / Employment	Minimum Wages and Conditions of Employment (Truck and Bus Drivers) (Amendment) Order, 2021, Statutory Instrument No. 93 of 2021	Published in the Supplement to the Republic of Zambia Government Gazette dated 31 December 2021.	<p>The Order amends the Minimum Wages and Conditions of Employment (Truck and Bus Drivers) Order, 2020, Statutory Instrument No. 106 of 2020 to require an employer to pay:</p> <ul style="list-style-type: none"> • a driver who spends a night away from home to attend to any business of the employer, a subsistence allowance of not less than ZMW300 per night where: <ul style="list-style-type: none"> • the employer does not provide or pay for accommodation for the driver while on duty; or • in the case of a truck driver, the truck does not have a sleeping cabin. • a driver who spends a night away from home to attend to any business of the employer, a subsistence allowance of not less than ZMW100 per night where the truck has a sleeping cabin; • a truck driver of dangerous goods or abnormal load a risk allowance of ZMW0.15 per kilometre for a local trip and ZMW0.08 per kilometre for an international trip, respectively; and • a driver who undertakes an international trip, a cross-border subsistence allowance of: <ul style="list-style-type: none"> • not less than USD25 per night where the truck has no sleeping cabin, or accommodation provided and paid for by the employer if the truck has a sleeping cabin; and • USD15 per night where the truck has a sleeping cabin.

Zambia

sector	legislation	effective date/status	key points and impact
Agricultural	Plant Variety and Seeds (Amendment) Regulations, 2021, Statutory Instrument No. 109 of 2021	Effective from 1 January 2022. Published in the Supplement to the Republic of Zambia Government Gazette dated 31 December 2021.	The Regulations amend the Plant Variety and Seeds Regulations, 2018, Statutory Instrument No. 23 of 2018 by repealing the Seventh Schedule and substituting it with a new Seventh Schedule on prescribed fees.
Immigration	Immigration and Deportation (General) (Amendment) (No. 2) Regulations, 2021, Statutory Instrument No. 113 of 2021	Effective from 1 January 2022. Published in the Supplement to the Republic of Zambia Government Gazette dated 31 December 2021.	The Regulations amend the Immigration and Deportation (General) Regulations, 2011, Statutory Instrument No. 129 of 2011 by repealing the Fourth Schedule and substituting it with a new Fourth Schedule on prescribed fees.

Zimbabwe

sector	legislation	effective date/status	key points and impact
Energy	Radiation Protection (Naturally Occurring Radioactive Material) (Amendment) Regulations, 2022 (No. 3), Statutory Instrument No. 19 of 2022	Published in the Supplement to the Zimbabwean Government Gazette Extraordinary dated 2 February 2022.	<p>The Regulations:</p> <ul style="list-style-type: none"> repeal the Radiation Protection (Naturally Occurring Radioactive Material) (Amendment) Regulations, 2021 (No. 2), Statutory Instrument No. 1 of 2021; and amend the Radiation Protection (Naturally Occurring Radioactive Material) Regulations, 2013, Statutory Instrument No. 99 of 2013 by repealing and replacing the First Schedule with a new First Schedule on fees.
Energy	Radiation Protection (Safety and Security of Radiation Sources) (Amendment) Regulations, 2022 (No. 6), Statutory Instrument No. 20 of 2022	Published in the Supplement to the Zimbabwean Government Gazette Extraordinary dated 2 February 2022.	<p>The Regulations:</p> <ul style="list-style-type: none"> repeal the Radiation Protection (Safety and Security of Radiation Sources) (Amendment) Regulations, 2021 (No. 5), Statutory Instrument No. 2 of 2021; and amend the Radiation Protection (Safety and Security of Radiation Sources) Regulations, 2011, Statutory Instrument No. 62 of 2011 by repealing and replacing the Third Schedule with a new Third Schedule on fees.
Securities exchange	Securities and Exchange (Zimbabwe Stock Exchange Listings Requirements) (Amendment) Rules, 2022 (No. 1), Statutory Instrument No. 28 of 2022	Published in the Supplement to the Zimbabwean Government Gazette dated 18 February 2022.	<p>The Rules amend the Securities and Exchange (Zimbabwe Stock Exchange Listings Requirements) Rules, 2019, Statutory Instrument No. 134 of 2019 by deleting and replacing:</p> <ul style="list-style-type: none"> Part XVIII with a new PART XVIII (Listing and other Fees); Twenty Third Schedule with a new Twenty Third Schedule (Section 379); and Twenty Sixth Schedule with a new Twenty Sixth Schedule (Sections 3, 28, 33, 34, 35, 37, 40, 68 and 146).

other instruments



Multiple African jurisdictions

sector	instrument	effective date/status	key points and impact
Tax	ENSafrica: Africa Tax in Brief	Published on 22 February 2022.	For more detail on the latest tax developments across Africa, please refer to the ENSafrica Tax ENSight .

Kenya

sector	instrument	effective date/status	key points and impact
Banking / Finance	Press Release: Issuance of Discussion Paper on Central Bank Digital Currency for Public Comments	Issued on 10 February 2022 by the Central Bank of Kenya ("CBK").	<p>The Press Release provides that a Discussion Paper on Central Bank Digital Currency is issued for public comments. The Discussion Paper:</p> <ul style="list-style-type: none"> examines the applicability of a potential Central Bank Digital Currency ("CBDC") in Kenya; is part of the CBK's initiatives to ensure informed policy decisions regarding innovations; and provides that the public is invited to submit comments which shall be considered when assessing the potential use of the CBDC in Kenya. Written submissions or representations may be forwarded to the director, Bank Supervision not later than Friday, 20 May 2022 at 17:00.
Healthcare / Insurance	Public Notice: Insurance Relief on Contributions to National Hospital Insurance Fund ("NHIF")	<p>Effective from 1 January 2022.</p> <p>Issued on 31 January 2022 by the Kenya Revenue Authority.</p>	<p>The Public Notice provides that:</p> <ul style="list-style-type: none"> the Finance Act, 2021 amended section 31(1) of the Income Tax Act ("ITA"), Cap. 470 to extend the existing insurance relief to include contributions made to the NHIF; paragraph 2 of Head A of the Third Schedule to the ITA provides that the amount of insurance relief shall be 15% of the amount of premiums paid but shall not exceed KES60 000 per annum; and contributions to the NHIF will therefore be eligible in the computation of insurance relief as follows: <ul style="list-style-type: none"> insurance relief = 15% (insurance premiums + NHIF contributions); and but shall not exceed KES5 000 per month or KES60 000 per year.

Zimbabwe

sector	instrument	effective date/status	key points and impact
Banking / Finance	Operational Guidelines: Microfinance Institutions Lending in Foreign Currency Guideline No.01-2022/BSD	Issued in January 2022 by the Reserve Bank of Zimbabwe (“RBZ”).	<p>The Guidelines:</p> <ul style="list-style-type: none"> • apply to all microfinance institutions registered in terms of the Microfinance Act (Chapter 24:30) who may wish to lend in foreign currency; • require every microfinance institution to apply for authority, from the Registrar of Microfinance Institutions, to lend in foreign currency; and • authorise microfinance institutions to lend in foreign currency subject to the specified operational guidelines.
Banking / Finance	Directive issued in terms of section 35(1) of the Exchange Control Regulations, Statutory Instrument No. 109 of 1996	Issued on 10 February 2022 by the RBZ.	The Directive is issued to provide an administrative framework to authorised dealers regarding, among others, export retention and foreign currency retention.

bills



Multiple African jurisdictions

sector	bill	effective date/status	key points and impact
Tax	ENSAfrica: Africa Tax in Brief	Published on 22 February 2022.	For more detail on the latest tax developments across Africa, please refer to the ENSAfrica Tax ENSight .

Kenya

sector	bill	effective date/status	key points and impact
Transport	National Transport and Safety Authority (Amendment) Bill, 2022	Published in the Kenya Gazette Supplement No. 9 (National Assembly Bills No. 2) dated 21 January 2022.	<p>The Bill seeks to amend the National Transport and Safety Act, No. 33 of 2012 to assign additional functions to the National Transport and Safety Authority (the “Authority”). The proposed additional functions include:</p> <ul style="list-style-type: none"> • the establishment of systems and procedures for the regional registration and licensing of two and three-wheeled public motorcycle taxis; and • the regional registration and licensing of drivers of two and three-wheeled public motorcycle taxis by county governments, in consultation with the Authority.

Nigeria

sector	bill	effective date/status	key points and impact
Research and innovation	National Research and Innovation Council (Establishment) Bill, 2022 (SB. 758)	Second reading stage.	<p>The Bill seeks to:</p> <ul style="list-style-type: none"> • establish the National Research and Innovation Council and National Research and Innovation Foundation to set national priorities on research, innovation and development; • promote the gains of the application of the outputs of research and innovation; • set directions to coordinate innovation activities in line with national priorities, and • facilitate fundraising activities to support science, technology and innovation activities in areas of national needs and priorities.

Seychelles

sector	bill	effective date/status	key points and impact
Finance	Financial Consumer Protection Bill, 2022, Bill No. 1 of 2022	Published in the Supplement to the Official Gazette of Seychelles dated 28 January 2022.	The Bill seeks to: <ul style="list-style-type: none">• protect the interests of financial consumers;• fairly, reasonably and effectively handle financial consumer disputes; and• promote the development of the financial sector.

Zambia

sector	bill	effective date/status	key points and impact
Marketing	Zambia Institute of Marketing Bill, 2022, N.A.B. 2, 2022	First reading stage.	<p>The Bill seeks to:</p> <ul style="list-style-type: none"> • continue the existence of the Zambia Institute of Marketing and redefine its powers and functions; • promote and enhance the marketing profession; • provide for the registration of marketers and regulate their practice and professional conduct; and • repeal and replace the Zambia Institute of Marketing Act, 2003.
Labour / Employment	Zambia Institute of Human Resource Management Bill, 2022, N.A.B. 3, 2022	First reading stage.	<p>The Bill seeks to:</p> <ul style="list-style-type: none"> • repeal and replace the Zambia Institute of Human Resources Management Act, 1997; • continue the existence of the Zambia Institute of Human Resources Management, rename it as the Zambia Institute of Human Resource Management and re-define its functions; • promote and enhance the human resource management profession; and • provide for the registration of human resource management practitioners and regulate their practice and professional conduct.

The information provided herein is intended to provide a general overview, and is not an exhaustive list of all legislative developments across Sub-Saharan Africa. For more information, please contact info@ENSAfrica.com