



## **Lauren Salt**

Executive | retirement funds, employment  
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"no boundaries"

### **practical experience**

Lauren Salt is a director in ENSafrica's employment practice. She represents both local and international clients in various industries including healthcare, agriculture, engineering, financial services, fast-moving consumer goods, aviation, media, retail, manufacturing and mining.

During the course of the pandemic, Lauren has developed a keen focus on disaster management regulatory work. Lauren has advised large multinationals on various COVID-19 disputes and compliance-related issues, the impact of the various disaster management regulations and directions and the consequences of their termination and mandatory vaccination in the workplace.

More generally, Lauren advises clients primarily on employment law compliance, industrial relations, employment negotiations, labour dispute resolution, change management and pension-related issues. She counsels clients on strategic issues such as the labour-related implications of mergers and acquisitions, restructuring, outsourcing and the use of temporary labour. She has both local and cross border experience in corporate mobility and immigration-related issues. Lauren also represents clients before courts and other bodies, and liaises with trade unions on behalf of corporate clients in negotiating collective agreements. She has extensive experience advising clients in niche areas such as employment equity and discrimination law, compensation and remuneration, POPIA (employment), skills development / seta work and sports law.

Lauren is recognised as a leading/recommended lawyer by:

- The Legal 500 EMEA 2022 – Employment - Recommended / Key Lawyer (South Africa)

### **qualifications**

- BA (University of KwaZulu-Natal)
- LLB (University of KwaZulu-Natal)
- LLM (summa cum laude) (University of KwaZulu-Natal)
- Admitted as an attorney and notary public of the High Court of South Africa
- Member of the Association of Pension Lawyers
- Member of the South African Society for Labour Law