



Samantha Bonato

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"a successful man is one who can lay foundations with the bricks others have thrown at him"

practical experience

Samantha Bonato is an associate in ENSafrica's employment department.

She has acted for clients in a variety of industries including the mining, energy, telecommunications, banking and finance and transport industries.

Samantha's experience includes advising clients on various individual and collective labour law matters, including on large-scale retrenchments, unfair and automatically unfair dismissal and unfair labour practice claims, strikes, restraints of trade, as well as drafting pleadings and heads of argument in launching and defending proceedings in the South African Labour Court, the Labour Appeal Court, the Commission for Conciliation, Mediation and Arbitration and the Constitutional Court.

Samantha has also prepared and facilitated the running of arbitrations, trials and disciplinary hearings, and has acted as chairperson in a number of disciplinary hearings.

Her expertise further includes conducting corporate due diligence investigations.

qualifications

- LLB (summa cum laude) (University of the Free State)
- Admitted as an Attorney and Notary Public of the High Court of South Africa