

**Ntsiki Adonisi-Kgame**

Executive | broad-based black economic empowerment (B-BBEE), mining, natural resources and environment, ESG
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"If you want to go quickly, go alone. If you want to go far, go together" - *African proverb*

practical experience

Ntsiki Adonisi-Kgame is an Executive and Head of ENSafrica's natural resources and environment practice. She specialises in all aspects of mining law and has a holistic perspective on mining matters due to her former position as general counsel for a leading mining group, where she was responsible for the group's entire legal function and related corporate affairs functions. Ntsiki acts for a wide range of mining companies in all mineral commodity sectors, including the base and precious metals, coal, rare earths, sand and diamonds sectors.

Ntsiki's experience covers a broad range of areas, including mergers and acquisitions; conducting mining and oil and gas due diligences; execution and registration of mining and petroleum titles; advising on the integrity, security of tenure and variation of mining titles; and structuring, drafting, negotiating and reviewing various types of agreements, from project inception to execution. She has experience in disputes in the mining and petroleum sectors, including judicial review of administrative decisions. She also advises in regard to aspects of mineral royalties, environmental aspects of mining law, and stakeholder aspects in the mining sector.

Ntsiki is an expert in all aspects of local development, including local content regulations, community development, local economic empowerment and black economic empowerment in the mining sector across the Africa continent, in accordance with The Mineral and Petroleum Resources Development Act 28 of 2002 (MPRDA) and the Broad-Based Socio-Economic Empowerment Charter for the Mining and Minerals Industry (Mining Charter).

Ntsiki is recognised as a leading/recommended lawyer by:

- Chambers Global Guide 2023, 2022, 2021 – Energy & Natural Resources: Mining (South Africa)
- The Legal 500 EMEA 2023, 2022, 2021 – Mining “Leading Individual” (South Africa)
- Energy & Natural Resources Team of the Year - 2021 African Legal Awards.

qualifications

- BA (University of the Witwatersrand)
- LLB (University of the Witwatersrand)
- LLM (University of the Witwatersrand)
- Certificate in Legal Liability: Mine Health and Safety Act (SAACOSH)
- Introduction to the Board: The Effective Company Director (Psaros Communications Training)
- Postgraduate Certificate in Advanced Company Law I and II (University of the Witwatersrand)
- Postgraduate Certificate in Prospecting and Mining Law (University of the Witwatersrand)
- Postgraduate Certificate in Mining Tax Law (University of the Witwatersrand)
- Certificate in Fundamentals of Project Management (University of the Witwatersrand)
- Certificate in Practice Management (Law Society of South Africa)
- Certificate in Commercial Law (Black Lawyers Association Legal Education Centre)
- Admitted as an attorney, conveyancer and notary public of the High Court of South Africa

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