



Naa'ilah Abader

Senior Associate | employment
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"Man can have nothing except what he strives towards"

practical experience

Naa'ilah Abader is a Senior Associate in ENSafrica's employment department.

She has advised public and private clients in South Africa and in a number of African jurisdictions, including: Angola, Botswana, Djibouti, DRC, Egypt, Ghana, Kenya, Lesotho, Mozambique, Namibia, Nigeria, Rwanda, South Sudan, Tanzania, Uganda, Zambia and Zimbabwe.

She has advised clients in a variety of industries, including: finance, farming, manufacturing, aviation, telecommunications, media, software, security, retail, technology, pharmaceutical as well as the Independent Regulatory Board for Auditors.

Naa'ilah's experience includes advising clients on employment law matters, such as incompatibility and incapacity issues, disciplinary proceedings, as well as labour litigation matters at the Commission for Conciliation, Mediation and Arbitration and the Labour Court, including arbitrations, reviews and trials. She also has significant experience in conducting due diligence exercises, advising clients on transfers of business as a going concern, as well as restraint of trade litigation matters. Naa'ilah regularly advises clients on small and large scale retrenchments. She has also assisted clients with conducting internal investigations and has conducted training for a number of clients on wide range of employment law topics including internal hearings, sexual harassment and POPI. Naa'ilah has been extensively involved in a number of prosecutions for the Independent Regulatory Board for Auditors in relation to professional misconduct cases.

qualifications

- LLB (cum laude) (University of the Witwatersrand)
- Admitted as an attorney of the High Court of South Africa